Knox Scout Reservation Summer Camp Staff Application

From the Staff and Executives of the Georgia-Carolina Council, #93, and the Robert E. Knox Scout Reservation Management Team we would like to thank you for your interest in joining our 2020 Camp Staff team! Working on a BSA Camp Staff offers many opportunities to learn, grow and develop with offering countless ways of changing the lives of the Scouts that will come and see us this summer.

*Build Skills – Change Lives – Have Fun!*

The Georgia-Carolina Council offers a high quality 3-week program at the Robert E. Knox Scout Reservation summer camp program. Our beautiful camp is located on Strom Thurmond Lake in Lincolnton, GA, where we provide opportunities for life-changing experiences for hundreds of Scouts and Staff each year. Positions of employment will include areas such as Aquatics, Shooting Sports, Scoutcraft, Handicraft, Trail to Eagle, Dining Hall Operations, Trading Post Staff, Ecology and Sciences, Field Sports, and the Jimmie Dyess First-Year Scout Program.

As a member of the Camp Staff family, you will be a part of amazing team and have life-changing opportunities to work with and teach younger Scouts the many lessons and adventures of the Scouting program.

**Information about Employment**

Please read this section completely before proceeding.

- The Georgia Carolina Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, or physical disability.
- The minimum age requirement for employment is 16. BSA standards require a minimum age of 21 for some positions. Counselors in Training, (CIT), must be ages 14 or 15 and recommended by their unit leader. CIT is a two-week, unpaid position which allows older scouts to learn about being a Staff Member and get the opportunity to work on their own rank advancement.
- Applicants must be registered members of the Boy Scouts of America. The principles of the Scout Oath and Law must be practiced as a way of life.
• The staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to the Council’s standards of personal appearance.
• All staff must arrive with at least one full scout uniform. (either Tan Scouts BSA or Venturing Crew Green)
• Staff uniform will consist of Scout uniform, Scout shorts or pants, scout belt, scout socks. Two staff shirts will be provided for you.
• All staff must provide their own transportation to and from camp.
• Salary is based on position responsibility with consideration given to the individual’s experience.
• Every applicant who is offered a job will be required to complete the Employment Eligibility Verification (I-9) form, as well as, the Employee Withholding Allowance Certificate (Federal W-4 and State G-4) forms.
• All staff members must provide a copy of their BSA Annual Health and Medical Record that is signed by a physician. (Parts A, B, and C.)
• Staff must attend a week-long Staff Training before the beginning of summer camp.
• Interview dates will be communicated to all applicants by March 1, 2020. Interviews may be conducted over the phone if necessary.
• Return your application to the Council (at the address below) early. Opportunities for summer employment in key staff positions are best among those who apply early.

Georgia-Carolina Council, Boy Scouts of America  
Attention: Camp Director  
4132 Madeline Dr.  
Augusta, GA 30909  
706-733-5277 or 888-215-2669 (toll free)  
FAX 706-733-0765  
www.gacacouncil.org

If at any time you have a question about your application, please contact Summer Camp Director Sheila Zimmerman at ksrcamp@gmail.com.

Robert E. Knox  
Scout Reservation
2020 CAMP STAFF APPLICATION

APPLICANT INFORMATION

Name: ____________________________________________________________

Address: __________________________________________________________

City State Zip____________________________________________________

Home Phone _______________  Cell Phone _______________

Date of Birth _______________  Age at the start of Camp: _______________

E-Mail Address____________________________________________________

BSA Registration in Unit _______  Rank/Position ___________  T-Shirt Size _______

School Name_______________________  Current Grade 9 10 11 12  College Fr. So. Jr. Sr. Post

Driver’s License: State _____ Number __________________________ Exp. Date _____________

Name and phone Number of Person to Contact in an Emergency:

_________________________________________________________________________

Parent/Guardian Information for applicants under 18

Name _______________________________  Relation ____________________

Email Address _______________________________  Phone ____________________

Please list any Troop/Crew/BSA positions held or awards earned:

_________________________________________________________________________

Order of the Arrow Member  Y / N  Lodge ____________________________

Previous Camp Staff Experience:

_________________________________________________________________________

_________________________________________________________________________
Training and Certifications (Wood badge, National Camp School, Lifeguard, First Aid/AED/CPR, NRA shooting, etc.):

________________________________________________________________________________________
________________________________________________________________________________________
Hobbies or Interests: _____________________________________________________________________
________________________________________________________________________________________
Current Employer __________________ Position __________________
Supervisor __________________ Contact Phone Number __________________
Previous Employer __________________ Position __________________
Supervisor __________________ Contact Phone Number __________________
Have you ever had to resign or been terminated from a job? ____ Yes ____ No
If so, give details as to why: ________________________________

References: *These should be individuals who know you well, such as a Scoutmaster, teachers, religious leaders, etc.*

1. Name: ___________________________ Phone: __________________________
   Position/Title: ___________________________ Organization: ___________________________
   Email: ___________________________

2. Name: ___________________________ Phone: __________________________
   Position/Title: ___________________________ Organization: ___________________________
   Email: ___________________________

3. Name: ___________________________ Phone: __________________________
   Position/Title: ___________________________ Organization: ___________________________
   Email: ___________________________
AVAILABILITY FOR SUMMER CAMP

- **STAFF WEEK** (May 31-June 6)
- **WEEK 1** (June 7-13)
- **WEEK 2** (June 14-20)
- **WEEK 3** (June 21-27)
- Webelos Resident Camp (July 6-12) Not all summer camp staff members will work this week.

POSITIONS AVAILABLE

Check the blanks below with a 1-5 rating. 1 is the highest and 5 is the lowest. Requested positions are not guaranteed. All positions will be filled with the highest qualified individuals for the job.

Some Camp Staff positions will require those of certain ages and certifications** and those will be noted below. Please Note: All Aquatic positions require Lifeguard Certification.

Use this page to give us a better understanding of your interests and experience. Check or highlight any job or skill you have earned, have taught, or in which you have experience. Attach a copy of any certifications.

### Camp Management Team

- **Program Director** (21)
- **Camp Commissioner** (18)
- **Business Manager** (21)
- **Health Officer EMT-B min** (18)
- **Food Services Director** (18)
- **Trading Post Manager** (18)

### Program Support Team/Camp

- **Trail to Eagle Staff** (16)
- **Aquatics Staff** (16)
- **BSA or Red Cross Lifeguard** (16)
- **Handicraft Staff** (16)
- **Scoutcraft Staff** (16)
- **Jimmie Dyess-First Year Program** (16)
- **Ecology & Science Staff** (16)

### Program Management Team

- **Aquatics Director** (21)
- **Handicraft Director** (18)
- **Scoutcraft Director** (18)
- **Trail to Eagle Director** (18)
- **Field Sports Director** (18)
- **Ecology & Science Director** (18)
- **Jimmie Dyess Director** (18)

### Camp Management Support Team

- **Dining Hall Staff** (16)
- **Trading Post Staff** (16)
**Food Service:** Job and number of people served

___Art MB  ___Basketry MB  ___Fingerprinting MB  
___Leatherwork MB  ___Metalwork MB  ___Woodcarving MB  
___Camping MB  ___Cooking MB  ___Orienteering MB  
___Pioneering MB  ___Space Exploration MB  ___Wilderness Survival MB  
___Search and Rescue  ___American Heritage MB  ___Cit. in the Nation MB  
___Cit. in the World MB  ___Communications MB  ___Indian Lore MB  
___Personal Fitness MB  ___Golf MB  ___Canoeing MB  
___Lifesaving MB  ___Motorboating MB  ___Water sports MB  
___Small Boat Sailing  ___Swimming MB  ___BSA Lifeguard  
___Kayaking MB  ___Archery MB  ___Rifle MB  
___Shotgun MB  ___NRA Hunter Safety Course  ___Emergency Prep MB  
___First Aid MB  ___Astronomy MB  ___Bird Study MB  
___Chemistry  ___Environmental Science MB  ___Energy  
___Fish and Wildlife Manage MB  ___Fishing MB  ___Fly Fishing MB  
___Forestry MB  ___Mammal Study MB  ___Nature MB  
___Reptile Amphibian Study MB  ___Weather MB  ___Soil and Water Conservation  
___Engineering MB  ___Electronics MB  ___Electronics MB  
___Nuclear Science MB  ___Radio MB  ___Robotics MB  
___Other  

___Salesmanship MB  ___Retail Sales Experience

**Program**

___Campfires  ___Leading Games  ___Leading Songs
IF ACCEPTED, I AGREE THAT:

1. I will meet the minimum age requirements for my position on the first day of camp.
2. I will serve the entire season, including Staff Training.
3. I will come to camp with at least two complete official Scout uniforms, including 2 BSA uniform shorts.
4. I will submit a report of current medical exam at my own expense.
5. I will not possess or use alcohol or drugs in camp and will comply with the Council’s rules regarding use of tobacco products.
6. I will observe all rules for staff members.
7. I will live up to the Scout Oath and Law at all times.
8. I will provide transportation for myself and my property to and from camp.
9. I will carry out all assignments and responsibilities to the best of my ability.
10. Complete terms of employment are described in the contract I will sign.
11. I am an ambassador of the Georgia-Carolina Council and will act accordingly
12. I will complete all required training for my position.

Signatures:

By signing this application, I understand that if I am selected for the Georgia-Carolina Council's Camp Staff I Must be a registered member of the BSA and have completed a background check and all needed Youth Protection Training, acquire the proper Field Uniform, and have a current BSA medical examination within one year. I certify that the information in this document is accurate and truthful and that I understand that under actions of misconduct or inappropriate activity will result in position dismissal, if employed.

Signature of applicant: ____________________________ Date: __________

Signature of Parent/Guardian: ____________________________ Date: __________

If applicant is under 18

We thank you for your application of interest to joining the Georgia-Carolina Council’s BSA Summer camp Program. We will return feedback information to you within the coming months and will reach out for further information, meetings, interviews, paperwork, and other appointments. Thank you for your submission and we look forward to having you as a member of our 2020 Camp Staff team!